***Sample* Program Outcomes and Assessment Plan**

**Program Outcome 1** – Students will demonstrate entry-level competency in financial and managerial accounting, accounting systems, tax, and auditing. **(Skilled Professionals)**

Direct Measure: Final Project Grades from ACCTG 460

Indirect Measures: Alumni and Capstone Student Surveys

**Program Outcome 2** - Students will prepare and analyze accounting information in accordance with current professional standards. **(Skilled Professionals)**

Direct Measures: Grades on Tax Returns from ACCTG 321 and ACCTG 322

Indirect Measures: Alumni and Capstone Student Surveys

**Program Outcome 3** - Students will employ decision-making abilities by identifying issues, analyzing alternatives, and choosing reasoned solutions to problems. **(Creative & Critical Thinkers)**

Direct Measures: Simulation Exam from ACCTG 312, Group Consulting Project from ACCTG 322, and Final Case from ACCTG 499

Indirect Measures: Alumni and Capstone Student Surveys

**Program Outcome 4** - Students will use research skills to access, understand, and apply relevant professional accounting guidance. **(Effective Communicators)**

Direct Measures: Research Paper #2 from ACCTG 301, SEC Website Project from ACCTG 302 and ACCTG 403, and Research Paper from ACCTG 344

Indirect Measures: Alumni and Capstone Student Surveys

**Program Outcome 5** - Students will demonstrate effective use of technology to support accounting information. **(Lifelong Learners)**

Direct Measures: Major Projects from ACCTG 333 and ACCTG 456

Indirect Measures: Alumni and Capstone Student Surveys