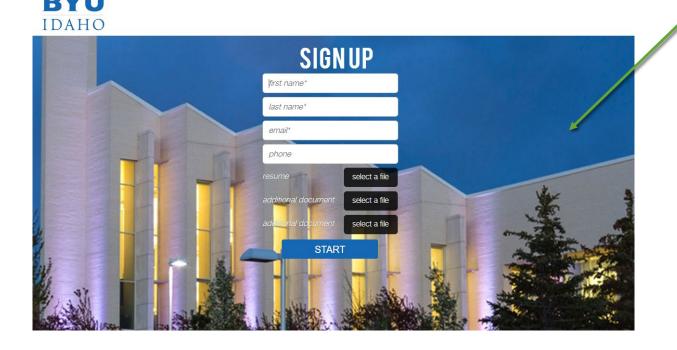
HireVue Digital Mock Interview



- (1) Click <u>here</u> to **sign up** and complete a HireVue Mock Interview
- (2) Click <u>here</u> to see the steps for completing a HireVue Mock Interview (Pages 2-9)
- (3) Click <u>here</u> to **schedule** a HireVue Mock Interview Review on Handshake
- (4) Click <u>here</u> for tips and further information about HireVue Interviews (Pages 10-11)

Agree to Terms & Conditions

Terms and Conditions

Thank you for using HireVue, Inc.'s ("HireVue") online digital interaction platform (the "Service") to participate in a digital interaction (the "Digital Interaction") with the company that invited you to use this Service (the "Company"). HireVue is a platform Company uses to facilitate Digital Interactions such as yours, and we are not responsible for your Digital Interaction with Company. These Terms and Conditions ("Terms") are between you and HireVue and your use of the Service constitutes your consent to these Terms.

These Terms require you to agree, among other things, to the following:

- 1. I acknowledge that the Digital Interaction may be recorded and I hereby consent to such recording, including the use of my name, likeness, voice and persona in connection with my use of the Service, and HireVue's and Company's use of any such recordings as provided herein.
- 2. I attest that I have voluntarily agreed to a conduct a Digital Interaction and related screening, training and/or analysis activities through the Service and that these Terms

I do not agree

l agree

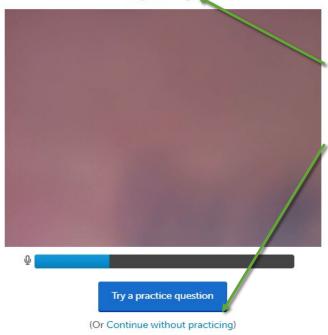
- Read Terms and Conditions
- Click on *I agree*



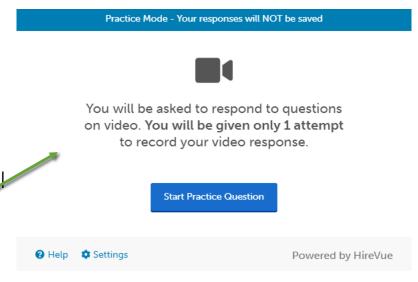
Try a Practice Question

Take a Practice Question

Can't see yourself? Mic meter not moving?



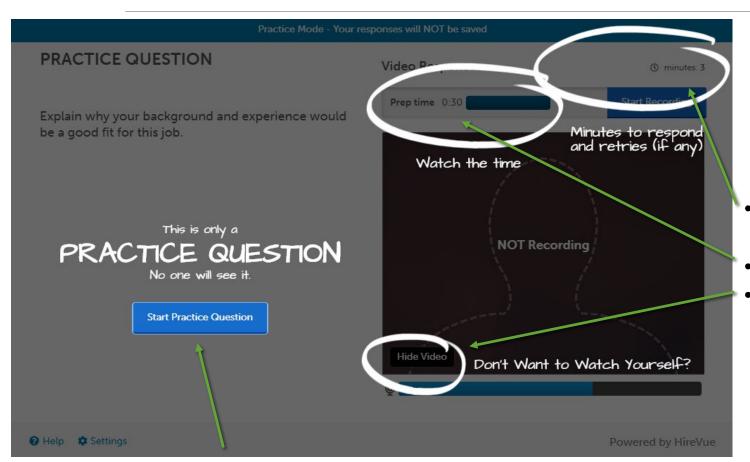
- You can *adjust settings* if camera or microphone does not work
- Click on *Try a practice question* or *Continue* without practicing
- If you choose to practice or complete the actual interview this window will pop up with instructions







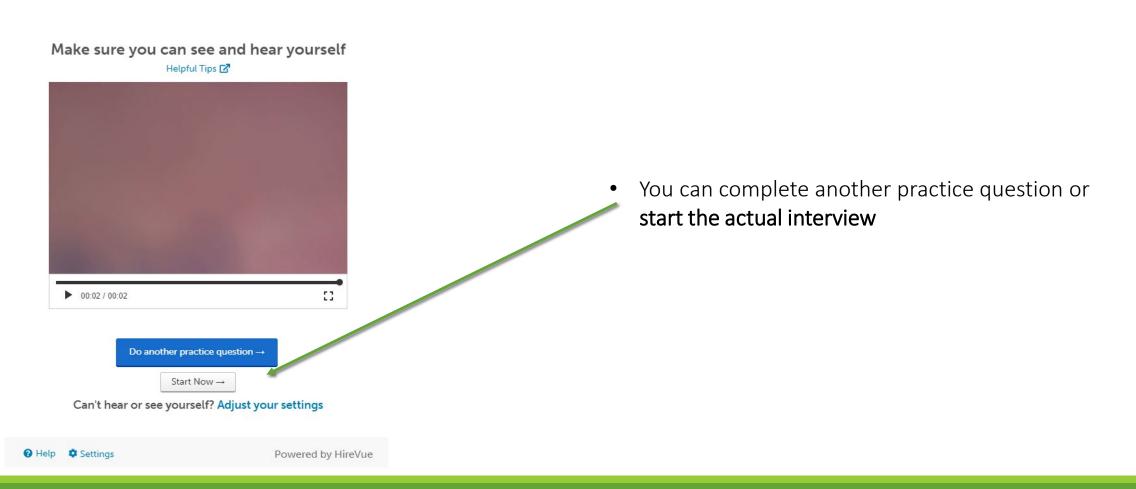
How It Works



- The right top corner will show how much time you will have to respond to the question
- There is 30 seconds for prep time
- You can Hide Video

Click on Start Practice Question

Select 'Start Now'



Read Instructions



- After reading the instructions click on *Begin*
- Amount of *questions* are displayed here

Instructions

In this section there are 6 questions for you to answer. You will be required to record your responses with video. You will only be given 1 attempt to record your response. Each question will have its own time limit. Once you submit your answer, you cannot change it and you will be taken to the next question.

- You will only have 1 attempt to record your responses
- Each question's time limit is 2 minutes*

*Note: Answers should be between 1 and 1.5 minutes long

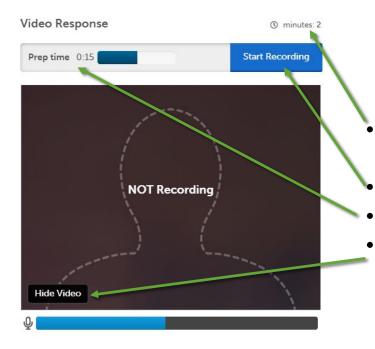




Start Recording

Question 1 of 6

Tell me about yourself.



- The right top corner will show how much time you will have to respond to the question
- Click on *Start Recording* when you are ready
- There is 30 seconds for prep time
- You can Hide Video



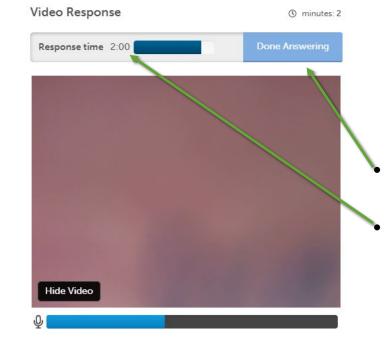
Click 'Done'

• Question Number displayed here

Question 2 of 6

What is your greatest strength?

Question displayed here

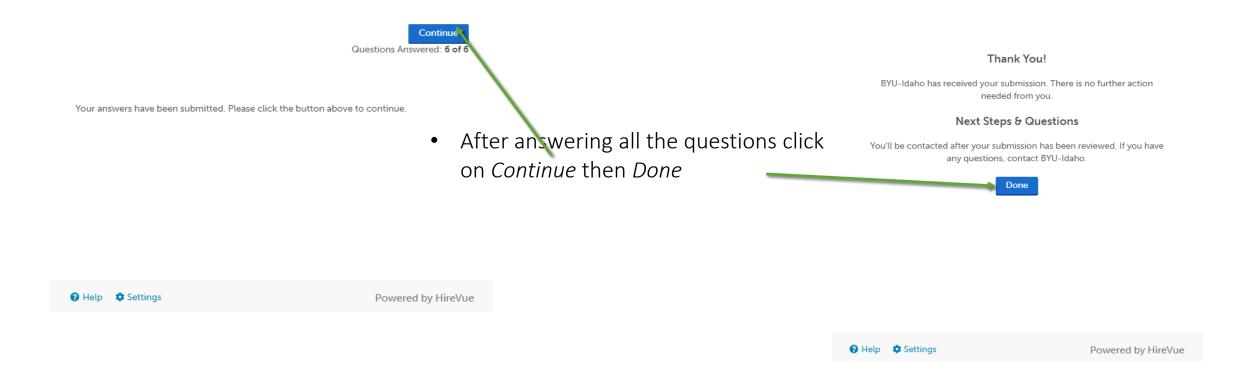


Once you have responded, click on *Done*Answering**

You have 2 minutes to respond

**Note: Repeat this step with each question

HireVue Interview Questions



Tips for a HireVue Interview

- 1. Make sure your technology works (camera, microphone, battery sufficiently charged, etc.)
- 2. Test the internet speed, close other applications for maximum connectivity
- 3. Find a place where you will not be interrupted by others (use a sign that states interview in progress)
- 4. Stage the **background** for the interview ——— pleasant and not distracting
- 5. Make sure you have **decent lighting** —— your face is clearly visible
- 6. Position the camera at the top center of your screen
- 7. Maintain eye contact in front of the camera as if you're speaking face-to-face with a person
- **8. Wear professional clothing** as if you were in a face-to-face interview

HireVue uses Artificial Intelligence to make meaningful assessments

- Records non-verbal cues
 - Facial expressions
 - Eye movements
 - Body movements
 - Details of clothes.
 - Nuances of voice
- Data points collected for assessments

