

Student Internship Agreement

The following agreement is part of the Internship Registration form. Student must initial and accept the terms before completing and printing his/her form. A copy of this agreement will be sent via email to the student's account when they accept and print the form.

INTERN RESPONSIBILITIES

The student intern hereby agrees with Brigham Young University - Idaho and the Experience Provider as follows to:

1. Notify the University Academic Discovery Center Director in writing of my age if I am younger than 18 years.
2. Be enrolled as a BYU-Idaho student in good standing.
3. Live according to the BYU-Idaho Honor Code and Dress and Grooming Standards.
4. Pay all required tuition and fees to BYU-Idaho in respect to the internship.
5. Complete all BYU-Idaho academic assignments and coursework as outlined by the applicable department. Failure to do so will result in a reduced grade or course failure.
6. Complete the internship during the dates specified unless released by the Experience Provider and BYU-Idaho.
7. Accept no other employment during the internship unless agreed upon in writing by the Experience Provider and BYU-Idaho.
8. Receive and read a copy of the Master Agreement between BYU-Idaho and the Experience Provider. I agree to abide by its terms and acknowledge that the Master Agreement is specifically incorporated by reference into this Agreement, and I acknowledge that I am also bound by all of the terms and conditions of this Agreement.
9. Comply with all Experience Provider's policies and procedures.
10. Work conscientiously under the direction of the supervisor assigned by the Experience Provider, submitting all reports, forms, and assignments as required.
11. Make certain that the Experience Provider provides for the BYU-Idaho Department Internship Coordinator and me a written explanation describing any dangerous conditions or physical hazards that I may be exposed to as a result of my participation in the internship program.
12. Report serious personnel, safety, or other problems regarding the internship to the Experience Provider supervisor and the BYU-Idaho Department Internship Coordinator.
13. Voluntarily identify to my BYU-Idaho Department Internship Coordinator and the Experience Provider any personal, physical, and/or emotional problems I might have, which would, without reasonable accommodation, prevent me from performing my essential responsibilities as an intern. I agree that if I have a disability, which requires reasonable accommodation by either BYU-Idaho or the Experience Provider, I will advise them at a time sufficiently prior to the commencement of the internship to allow them to make reasonable accommodations.
14. Provide evidence of health insurance and, if required, liability insurance.*
15. Consult with my personal physician in regard to necessary immunizations and any other medical matters relating to my participation in the internship program.
16. If, during my participation in the program, I become incapacitated or otherwise unable to provide consent to medical treatment and advance consent cannot be obtained from my family, I authorize BYU-Idaho's designated representative to grant permission for my necessary medical treatment, for which I will be financially responsible.
17. Acknowledge that all creative work performed as part of my internship shall be considered a "work made for hire," and that all copyright and other intellectual property rights in any such original creative work produced by me shall be owned entirely by the Experience Provider. Further, I agree not to utilize, incorporate, or otherwise make use of any pre-existing intellectual property and/or trade secrets of BYU-Idaho in the creative work or internship performance without the express written permission of Brigham Young University-Idaho.

18. Acknowledge and agree that as an Intern, I am working with the Experience Provider in order to receive educational experience as part of my academic curriculum; my duties performed as an Intern are performed in fulfillment of the academic requirements of my educational experience and are to be performed under direct supervision by the Experience Provider's personnel.
19. To the extent allowed under state and/or federal law, neither the Experience Provider nor BYU-Idaho is required to provide worker's compensation coverage for my participating in this educational experience. If I am considered an employee of the company or organization, and will be utilizing my employment as an internship, then applicable state and/or federal worker's compensation laws will govern the experience.
20. Participation as an intern may involve risks not found in study at BYU-Idaho. These include risks involved in traveling to and returning from place of internship; different standards of design, safety, and maintenance of buildings, public places, and conveyances; local medical and weather conditions. I represent that I have made my own investigation and am willing to accept these risks.
21. I understand that BYU-Idaho does not represent or act as an agent for, and cannot control the acts or omissions of, any host institution, host family, transportation carrier, hotel, tour organizer, or other provider of goods or services involved in the internship. I understand the BYU-Idaho is not responsible for matters that are beyond its control, including, without limitation, strikes, war, loss or theft of personal belongings, delays, weather, acts of God, governmental restrictions or acts, errors, or omissions of third party providers of goods or services.
22. Neither BYU-Idaho nor the Experience Provider can guarantee my health and safety while participating in the internship program, and I will be responsible to act prudently and exercise caution and common sense at all times.
23. Abide by all applicable laws, including laws of the country hosting the internship program. I understand I must personally attend to any legal problems I encounter or incur as an intern.
24. By participating in the internship program, I voluntarily release BYU-Idaho from any and all claims and causes of action, present and future, against it and its officers, agents, or employees arising out of my participation in the internship program and resulting in my death, dismemberment, disability, physical or mental illness or the loss or destruction of my personal property.
25. Be personally responsible for all housing, transportation, study, and other arrangements in connection with my internship and personally bear all associated costs. To indemnify and hold BYU-Idaho harmless for any financial liability and obligation which I personally incur and for any injury, loss, damage, liability, cost or expense to the person or property of another which is caused or contributed to by me during my participation in the internship program.
26. Acknowledge and agree that BYUI-Idaho is acting as an internship facilitator only, and that BYU-Idaho will be neither responsible for nor held liable for any claims, disputes, losses, damages, injuries, adverse events or outcomes arising out of or caused by the internship, including but not limited to such claims, disputes, losses, damages, injuries, adverse events and outcomes caused by Experience Provider's actions, inactions or negligence, even if BYU-Idaho has been advised of the possibility of such.
27. All lawsuits brought by one party hereto against the other and which are in regard to this Agreement or in any way relating to my participation in the internship program shall be filed and litigated in a court of competent jurisdiction in the State of Idaho pursuant to Idaho law.

*BYU-Idaho will provide liability insurance for the student. Coverage will only extend through approved dates of the internship.