

2024 BYU-Idaho Student Employee Pay Range

BYU-Idaho emphasizes the learning and development of students by providing valuable work experiences which also fulfill the needs of the University. Supervisors are responsible to teach, train, and mentor student employees. Each department manages their student employment funds appropriately, staying within their yearly budget using the guideline given below to determine appropriate hourly pay rates and increases.

The 2024 approved student employee pay range is **\$10.00 - \$15.50** per hour. If supervisors wish to exceed this pay range, a compensation change request can be submitted in Workday for HR approval.

To help determine the hourly pay rate, supervisors may consider these different levels of job types when creating the department's pay scale.

- A regular job may require general skills and no specific education or work experience
- A Lead or Specialist may require prior education, experience, or certifications
- A coordinator may require managerial/supervisory or highly specialized skills

Human Resources

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